



Application for Employment

Equal Opportunity Employer

Residential One, LLC is an Equal Opportunity Employer and does not discriminate based on race, color, creed, religion, sex age, marital status, national origin, sexual orientation, genetic information, or status as a veteran or qualified disabled person, or on any other basis prohibited by applicable laws.

First name: _____

Last name: _____

E-mail address: _____

Address: _____

Address 2: _____

City: _____

State: _____ Zip code: _____

Phone: _____

EDUCATION HISTORY

High School Diploma or GED earned? Yes _____ No _____

Years of College completed? _____

Degrees earned: _____

EMPLOYMENT HISTORY

Are you currently employed? Yes _____ No _____

Current/previous employer: _____

May we contact? Yes _____ No _____

Address: _____

City: _____ State: _____

Telephone: _____

Income: _____

Job Title: _____

Date from and to _____ - _____

Describe Duties: _____

Previous employer: _____

May we contact? Yes _____ No _____

Address: _____

Telephone: _____

Income: _____

Job Title: _____

Dates from and to _____ - _____

Describe duties: _____

GENERAL INFORMATION

Residential One, LLC complies fully with the provisions of the Immigration Reform and Control Act of 1986 with respect to the employment eligibility of all employees to work legally in the United States. If you accept employment with Residential One, LLC you will be required to demonstrate employment eligibility by completing Form I-9 and presenting acceptable documents of those listed on the form within (3) days of hire. Residential One, LLC does not discriminate in hiring or firing based upon an individual's national origin or citizenship.

Are you 18 or over? _____

Are you willing to work on weekends? _____

Are you authorized to work in the US? _____

Do you have access to transportation? _____

Do you have a valid Driver's License? _____

If hired, what is the maximum distance from your home address you would be willing to commute? _____

REFERENCES

Referred by: _____

Reference name: _____

Reference organization: _____

Reference telephone number: _____

Reference name: _____

Reference organization: _____

Reference telephone number: _____

UNDER MARYLAND LAW, AN EMPLOYER MAY NOT REQUIRE OR DEMAND, AS A CONDITION OF EMPLOYMENT, PROSPECTIVE EMPLOYMENT, OR CONTINUED EMPLOYMENT, THAT AN INDIVIDUAL SUBMIT TO OR TAKE A LIE DETECTOR OR SIMILAR TEST. AN EMPLOYER WHO VIOLATES THIS LAW IS GUILTY OF A MISDEMEANOR AND SUBJECT TO A FINE NOT EXCEEDING \$100.

Signature: _____

Date: _____



INFORMATION FOR APPLICANT- READ CAREFULLY BEFORE SIGNING

This application is valid for only thirty (30) days. If you have not been employed within thirty (30) days of your application, you must re-apply for a position

By my signature below, I agree to the following:

I consent to take any physical examinations, including but not limited to tests for alcohol or drugs that may be requested by Residential One, LLC: (1) following an offer of employment and prior to commencement of work; and (2) during the course of my employment, consistent with applicable law, including but not limited to the Americans with Disabilities Act. I further authorize any health care professional or testing facility who performs such an examination or who has other information concerning my physical, mental or other medical status to release such information to Residential One, LLC. I understand that if my drug screen is positive for any illegal substance, that any offer of employment will be rescinded, or if I have already commenced work, I will be terminated.

I understand that if offered employment, Residential One, LLC may request a Consumer Reporting Agency to investigate and verify my background by asking for a consumer report in compliance with federal, state and local laws. If applicable to me, I consent to such report.

I understand that any false statements or omissions made by me in connection with my application, or in responding to requests for information, can be sufficient grounds for my rejection as a candidate for employment or for my immediate discharge.

I understand that any employment I might be offered by Residential One, LLC is at-will, of indefinite duration and not a contract, and that either I or Residential One, LLC can terminate that employment at any time with or without notice or cause, for any or no reason, and that no agreement to the contrary will be recognized by Residential One, LLC unless made in writing and signed by the President of Residential One, LLC. I also understand that nothing in this Application or any of the Company's practices, policies, or procedures in any way creates an express or implied contract of employment or warranty of any benefits. I further understand that satisfactory completion of my probationary period will not change my status as an at-will employee, and that Residential One, LLC reserves the right, at its sole discretion, to change any of the terms or conditions of my employment, written or unwritten, without prior notice and that none of such terms or conditions of my employment are contractual in nature or binding on Residential One, LLC.

I understand that none of Residential One, LLC practices or policies are to be construed as imposing any binding obligations on the Residential One, LLC, and that they are subject to change or deletion at any time in Residential One, LLC sole discretion.

I acknowledge and agree that if at any time I am subjected to any type of discrimination or harassment, I will contact Residential One, LLC Human Resources Manager, or the President immediately to obtain assistance in the resolution of those matters.

I have read this Employment Application and its attachments and I fully understand its contents. By my signature below, I hereby certify that I have answered all questions fully, have provided truthful and accurate answers to all questions, and have not omitted any information called for in the application. I further agree that I am seeking employment with Residential One, LLC under the terms and conditions described in this Employment Application and its attachments.

Signature: _____

Print name: _____

Date: _____